If You Want to Hire Refugees…

WHO TO CONTACT

Connecting with refugee resettlement agencies, immigrant-focused non-profits or welcome centers, and community colleges or adult education centers are all productive places to start if you are looking for potential new employees.

Resettlement agencies work with refugees to help them find jobs and become stable in their new communities. These agencies also provide support to companies in identifying qualified potential employees, assisting with new-hire paperwork, translation and interpretation needs, and follow-up services to ensure mutual satisfaction. These services are offered free of charge for an unlimited amount of time.

There are nine national resettlement agencies with local offices throughout the United States:

[United States Conference of Catholic Bishops/Migration and Refugee Services](http://www.usccb.org/about/migration-and-refugee-services/) (local offices are typically called Catholic Charities or Catholic Social Services)

[Church World Service](https://cwsglobal.org/)

[Episcopal Migration Ministries](https://episcopalmigrationministries.org/)

[Ethiopian Community Development Council, Inc.](https://www.ecdcus.org/)

[HIAS](https://www.hias.org/)

[International Rescue Committee](https://www.rescue.org/)

[Lutheran Immigration and Refugee Service](https://www.lirs.org/) (local offices typically called Lutheran Social Services)

[U.S. Committee for Refugees and Immigrants](https://refugees.org/)

[World Relief](https://worldrelief.org/)

Each resettlement agency affiliate will have staff members that can assist companies with their hiring needs. Typically, the staff members that company hiring managers or recruiters work with most closely are Job Developers or Employment Specialists. These individuals can work with you to refer qualified candidates, assist with the application process, answer any questions about documentation, and provide ongoing support once a refugee begins working.